

Alternatives to Incarceration Working Group

Retreat

Friday, April 26, 2019

8:00 AM – 1:00 PM

The California Endowment
1000 Alameda Street
Los Angeles, CA 90012



Welcome

Dr. Robert K. Ross, President and CEO
The California Endowment



Mission

To provide the Los Angeles County Board of Supervisors a *Roadmap*, with an **action oriented** framework and **implementation** plan, to scale alternatives to incarceration and diversion so **care** and services are provided first and jail is a last resort.



Process Values

- Equity and Racial Justice
- Inclusion of Many Voices
- Human-First Language



Retreat Purpose

- To develop a racial justice perspective to create comprehensive alternatives to incarceration and diversion that reduce incarcerations and racial disproportionality in Los Angeles County, so care and services are provided first and jail is a last resort.



Introductions

- Name
- Organization



Facilitators

Julie Nelson

- Senior Vice President of Programs at Race Forward
- Co-Director, Government Alliance for Race and Equity
- Senior Fellow, Haas Institute for a Fair and Inclusive Society

Rigo Rodríguez

- Associate Professor, Latinx Public Policy
- Department of Chicanx/Latinx Studies
- California State University, Long Beach



Agenda

Public
Comments

Foundations –
History & Current
Realities

8:30-10:20

Break
10 min

Public
Comments

Application –
Racial Equity Tool

10:30-11:45

Lunch
15 min

Public
Comments

Visioning –
Results &
Principles

12:00-12:50

Closing
5 min



Public Comment

Available Multiple Times
Embedded Participation



Fill Out A Public Comment Card

If you wish to speak
on any item



Operating Norms

- One mic, one speaker
- Offer what you can, ask for what you need
- Take space, make space
- Brave space
- Offer respect
- Listen for understanding



Public Comment

On this item?



Foundational Understanding

- Historical Overview
- Current Realities



Historical Overview

Dr. Kelly Lytle Hernández

Professor

History & African American Studies

University of California, Los Angeles

Table Discussion

- What aspects of the history of race and incarceration in Los Angeles stood out to you and why?
- What do these insights tell us about how the Work Group can use a racial justice perspective to address its purpose?

Table Discussion

- Table Facilitators
- 15 minutes
- Be Ready – Summary Points

General Discussion

- Let's get the perspective from a couple of tables.
- What would you like to share?

Public Comment

On this item?



Current Realities

John Kim

Executive Director

Advancement Project's

California Office

Table Discussion

- What aspects of the current realities of race and incarceration in Los Angeles stood out to you and why?
- What do these insights tell us about how the Work Group can use a racial justice perspective to address its purpose?

Table Discussion

- Table Facilitators
- 10 minutes
- Be ready – Summary Points

General Discussion

- Let's get the perspective from a couple of tables.
- What would you like to share?

Public Comment

On this item?



Vision

- Using words or pictures, describe how you think things will be different for communities most impacted by the carceral system, if the Alternatives to Incarceration Working Group is successful (2 minutes)

Vision

- Using words or pictures, describe how you think things will be different for people in LA County, if the Alternatives to Incarceration Working Group is successful (2 minutes)

Vision

- Using words or pictures, describe how you think things will be different for government institutions, if the Alternatives to Incarceration Working Group is successful (2 minutes)

Vision

- Using words or pictures, describe how you think things will be different for the criminal justice system, if the Alternatives to Incarceration Working Group is successful (2 minutes)

Vision

- Individually, review and reflect on all four quadrants.

(2 minutes)

Instructions

- Join with 2 or 3 participants and share insights from your piece of paper.
- What are the commonalities and differences?

(10 minutes)

Instructions

- Return to Ad Hoc committee groups.

Table Discussion

- Use the information from the visioning exercise to develop a desired result statement for your Ad Hoc committee.

(15 minutes)

General Discussion

- What would you like to share?

Public Comment

On this item?



Closing Comments



Public Comment

This or *Other* Items?



Objective #1

- Understand the history and current reality of how racial disproportionality has been and continues to be a key component of incarceration rates in Los Angeles County.

Objective #2

- Understand key racial justice terminology, especially how it builds on and intersects with gender, class, sexual orientation, and other important dimensions of oppression.

Objective #3

- Understand how a Racial Equity Tool can be used to achieve a decrease in incarceration rates and racial disproportionality, while improving public health and public safety.

Objective #4

- Build and strengthen relationships among participants.

Agenda

I. Meeting Opening

**II. Foundational Understanding:
Race & Incarceration in Los
Angeles, CA**

- Public Comment

III. Break

IV. Applying Equity & Racial Justice

- Public Comment

V. Working Lunch

**VI. Grounding: Vision for Racial
Justice**

- Public Comment

VII. Next Steps

VIII. Closing and Public Comment