

## Alternatives to Incarceration Work Group

July 18, 2019

1:00 pm – 3:00 pm

The California Endowment, Redwood Room

### Welcome and Introductions

Rigo initiated the round of introductions for all attendees. Dr. Robert Ross, President and CEO of California Endowment spoke briefly about the progress the work group has made to date.

Rigo explained the overall purpose of the workgroup for the second phase of the planning process and the group objectives as well as updates.

The timeline and planning process flow chart was displayed and referenced for the group to see in their slide printout regarding the final report. He stated 12/17/2019 will likely be the date of presentation to the Board of Supervisors. One month prior to the report, on November 7, 2019 the Work Group will endorse the recommendations and implementation plans for the final report. August 7, 2019, the next meeting is when the group should endorse the current final set of recommendations. After August 7, 2019 some expert panels will convene for recommendations for women, LGBTQ and gender non-conforming persons.

By October or November, we aim to bring all the recommendations back to this work group for endorsement.

Karen Tamis mentioned a few changes to the Ad Hoc Committee leadership. Community Engagement Ad Hoc Chair Dr. Barbara Ferrer will be replaced by Gayle Haberman, also of the Department of Public Health. Herb Hatanaka, of Special Services for Groups, will replace Karen Lane on the Funding Ad Hoc Committee. The Funding Committee will be establishing some dates soon for meeting. Ricardo Basurto Davila, of the LA County Chief Executive Office, replaced Dr. Kristen Ochoa as co-chair for Data and Research.

Public Comment: there was a question about the veteran community, with high suicide rates. They are not being referred to veteran's support groups.

A: they are looking forward to gathering more information and data to add on to the final report as a next step section. If there is a person with an interest about a population to engage the public are urged to add that to a standing flip chart.

Comment: Some people have more power to make decisions than others. Want to know more about how people are appointed and how the process took place.

A: The Board mandated most voting members from specific agencies, and 10 are 2 reps appointed by each Supervisor's office. The Ad Hoc Committees are open to the public, where there is potential to participate and have a voice.

Q: During the ad hoc small group process no notes were taken and it made for limited understanding. Moving forward will minutes be taken to document all developments?

A: We created charters for each committee, and it outlines what the decision-making structure has been and the guiding principles as a tool being shared with the group. We will try to figure out to do this better at each of the smaller sub-groups.

Q: How many people who have been directly impacted by the justice system be able to participate, and how will the gaps be addressed? (written down on flipchart to return to)

Q: If someone has been appointed as a voting member, can we change the appointments of voting members? (written down for later)

Q: There's a process to prioritize all the recommendations and how is it done?

A: Help will be given for that

Q: Is there any liaison between this process and the federal process?

A: this is focused on the county system and we have not made those links yet to Federal legislation and other processes.

Q: I do not recall anyone in the room seemingly with lived experience, except a few I recognize, what is the process to bring them into the room.

A: we do not want to force anyone to share if they don't want to. Many organizations have hired those with lived experience or work with them. We intend to lift and elevate those voices. We are going to have a presentation soon and want to bring back that question later.

Q: other than people who are on the ad hoc committees I do not see many formerly incarcerated people involved here. Were they invited here to give input?

A: Jack from St. John Child and family center volunteered to identify that he was formerly incarcerated and is here today to represent.

Answer/Comment: There have been many people attending that have those voices.

Rigo then spoke regarding the Roadmap Intercept Visual and introduced Karen to clarify the model more thoroughly. Its developers were noted and the purpose of it, the opportunities for diversion and other options for diversion and alternative pathways for people with behavioral health needs away from custody. The mission is to expand and increase treatment opportunities and alternatives to jail custody. Some alternatives on the model visual were mentioned regarding each intercept. She explained each intercept point on the visual one by one.

Next, Diana spoke about the addition of intercept -1 due to the belief that we first need to prevent crisis. She described the co-occurring piece, conservatorship too. There are housing recommendations with listings of the options that need to be created. There is an education, economic and employment piece also in the -1 section. For intercept zero the crisis is happening like behavioral health team responses, non-law enforcement calls with peers, outreach workers and other professionals to meet the crisis. It is discussed using the DMH Crisis line and the DPH line. There is also a section on 911 and connecting people to health resources. Public health and community health education was also described for building relationships to demonstrate options. The numbers relate to each of the recommendations and if there was redundancy they were reworded and placed together to create one core recommendation for the whole of them. The table sent out yesterday features some of the recommendations. The process a person goes through, in any point of the intercept people should be referred to the CBSOC concept of care. All committees worked hard to develop full analyses of each recommendation of each specific issue. The report link was pointed out by Rigo.

Karen discussed Intercept 1: Law Enforcement, much of the work was focused on preventing the initial

calls to law enforcement in the first place, training police departments, increasing co-responder teams throughout the County.

Intercept 2: regarding early diversion, pre-booking and some recommendations to expand citation and release policies, services, prosecuting teams getting adequate information.

Intercept 3: Involves giving and having enough support and capacity, residential program alternatives, a data base to show those programs' available beds. Additional services for Medication-Assisted Treatment and getting connected with appropriate services

Intercept 4 and 5: Release planning, people released at night, temporary shelters, connecting family members and expanded the capacity of service providers to transfer folks directly into residential programs.

The model is not so much linear but a cycle with different points to connect back to the beginning (-1). There are always opportunities to do that along the way.

Infrastructure has a service coordination and communication section to ensure public and private partnership. It is advised to create a new initiative to monitor ATI implementation. Also talks about creating a process and holistic approach. Regarding education and public awareness, the goal is to improve awareness, educating law enforcement and alternatives to 911, messaging and webinars.

There is also data and research accountability from that committee. We want to help folks understand what is available and gather feedback, tracking incarceration, spending. There is also a workforce development section related to CHWs and additional trainings, employment opportunities. It is also a goal to do medical outreach for professionals. There is also organizational capacity building and financing. There is also work we should do to begin leveraging and incubation academies too. There is discussion about connecting contractors to build more resources and standardizing the policies to contract.

Rigo explained the presentation was to help folks see the interim report and other documents to understand the information. He gave the group 5 minutes to review everything to formulate questions.

The first JSR and CBSOC combined committees happened recently to get folks all at the same table to eliminate any overlap and make sure all ideas are heard. It will continue to be based on the intercept model and edits have been received. The committees will continue this editing process in the next two meetings.

Public comment and questions were then encouraged from the group.

Comment: I am struggling some with Intercept -1 and 0, they are focused on crisis and service needs. How do we capture the following three areas in this: schools (to include kids) plus the pathways from schools to prison need to be addressed. There are trauma-informed services and how to be sure we are not aggravating trauma in people. Also, TAY and those transitioning out of foster care and keeping them out of the system.

A: We need to see what a youth development system looks like. When we are near Oct/Nov end of work could we hear from youth, what about state legislatures and federal and state funding too. Many recommendations will require more than County funding too.

Comment: Looking at the housing list it seems to deal mostly with mental health and housing is more than that.

A: We are looking to broaden the focus.

Comment: Intercept -1 is great. Can we consider re-naming it to be positive sounding?

A:

Comment: Can we see a -2 regarding sentencing laws which have changed to decriminalize people of mental health and others (traffic tickets, jaywalking)

A:

Comment: Prosecutorial culture, they think they are doing their job when they do it. They need to be taught differently in law school.

A:

Comment: Between intercept 1 and 2, it is a big change in culture but in law there's more than the Sheriff's Department, how do we get everyone (school police and other policing agencies) on board?

A:

Comment: To comment on the slide on all intercepts, people released from prison, what services are we supporting them with? Also for the workforce development piece for trans women, there is a system change that needs to happen for workforce development especially if they are required to sign up as male it is a problem.

A:

Comment: For our thoughts, how do we integrate the imagination? It will be very important to include the person, so people have input into things and programs are created from their responses to consider them. Sometimes the things that count the most are the things that are hardest to count.

Comment: This is amazing work. Regarding law enforcement training, where will the training come from and how will it be built into the infrastructure and be guaranteed it is good, performance metrics and how to measure it and outcomes. There should be a movement to give different metrics to the prosecutor's office.

Dr. Ross wants it to be more positive and not necessarily referred to as negative

Gail and Dolores spoke about the selected organizations. It was asked who has been impacted by incarceration and most raised hands. There was a process where folks named recommended organizations:

Pathways Foundation, Antelope Valley

Communities in Schools, Pacoima  
San Gabriel Valley Center, San Gabriel  
Prototypes, Pomona  
Homeboy Industries, East LA  
Good Seed, Long Beach

There were some great ideas from organizations attending the ad hoc committees we can take to the County. Each org gets \$5,000 to coordinate, provide stipends, conduct outreach, meeting facilitations. Childcare help will be provided, communication, an invite template and administrative assistance.

Comment: Where would the trainings be coming from and how would we move them outside of LA County?

Comment: For law enforcement training it all must be certified for across California. Most small agencies in many counties conduct trainings in mental health and CIT trainings which include a part two. It is a perishable skill and needs to be done annually.

A: There is very limited training for the incarcerated like computer training and more

Comment: I interviewed the man in charge of all jails in LA. He wanted to build a new jail in 77<sup>th</sup> Precinct, said warm body in a bunk equals dollars, no matter who you were. He equated the jails being full with financial incentives. People in jail equals profit.

Announcement: The data and research committee is meeting right after this meeting in another room.  
Announcement: Please place questions and feedback on flipcharts in the back.

Comment: Are folks who are undocumented, can they be engaged in our activities?

A: Yes

Comment: In order for this to work there needs to be additional trainings on decriminalizing sex work and other issues.

Comment: Would like to see if there is an answer to some questions.

A: Give a comment card so we can answer you

Comment: Want to bring attention to criminality of trans people and women and LGBTQ people through this whole process.